

### School Improvement Plan: Goal #1

This Plan also meets legislative requirements for the Professional Development Plan, and Trustlands Plan.

School Name: Salem Jr. High	School Year: 2016-17
<p><b>Goal:</b> As we continue to train and implement procedures, programs, etc. to increase student learning, we will employ a learning cycle for staff members that consists of best practice research, staff development, implementation, reflection/evaluation, and modification.</p> <p>If applicable, which <b>Board Goal</b> does this apply to: Goal 1: Nebo School District will develop strong collaborative leadership in each individual classroom, school, and department.</p>	
<p>Action Plan(s):</p> <ol style="list-style-type: none"> <li>1 Leadership team in conjunction with staff members will engage in best practice research by participating in book studies, monthly PD meetings, and 2 summer PD meetings; one as an entire faculty and one with individual departments. (Summer PD meetings funded through Trustlands)</li> <li>2 Ongoing reflection and evaluation on implementation</li> <li>3 Youth Support Committee and Grade Level Teams will meet and discuss how to best meet the needs of the students we are serving.</li> <li>4 Professional development trainings/conferences/seminars as appropriate and available for individuals and groups of teachers (funded through Trustlands)</li> </ol>	
<p>Measurements of Success:</p> <ol style="list-style-type: none"> <li>1. Attendance at PD meetings, number of PD hours collected by staff members, number of conferences attended and by how many teachers</li> </ol>	
<p>Supporting Professional Development Activities (if applicable): See action Plan</p>	

### School Improvement Plan: Goal #2

This Plan also meets legislative requirements for the Professional Development Plan, and Trustlands Plan.

School Name: Salem Jr. High	School Year: 2016-17
<p><b>Goal:</b> Explore and utilize up-to-date technology in the classroom to enhance curriculum, assessment and data analysis.</p> <p>If applicable, which <b>Board Goal</b> does this apply to: Goal 1: Nebo School District will develop strong collaborative leadership in each individual classroom, school, and department.</p>	
<p>Action Plan(s):</p> <ol style="list-style-type: none"> <li>1. Facilitate training from school and Nebo District personnel for specific technology, apps, etc. as needed/requested by the faculty and staff</li> <li>2. Facilitate access to various software and technology devices in classrooms or whole school: Mastery Connect, Document cameras, iPads, laptops, Netbook labs, Chromebooks, projectors Canvas.</li> <li>3. Link teachers' webpages to the faculty page on our school website</li> <li>4. Continue to purchase/update/maintain equipment as needed and based upon teacher requests. (funded through Trustlands)</li> </ol>	
<p>Measurements of Success:</p> <ol style="list-style-type: none"> <li>1. Survey teachers to learn what technology is implemented in the classroom how often it is used and for what purposes.</li> <li>2. Amount and types of technology purchased/updated during the school year.</li> <li>3. Number of teacher websites linked to school website</li> </ol>	
<p>Supporting Professional Development Activities (if applicable):</p> <ol style="list-style-type: none"> <li>1. Based on faculty interest and success of leadership training</li> </ol>	

### School Improvement Plan: Goal #3

This Plan also meets legislative requirements for the Professional Development Plan, and Trustlands Plan.

School Name: Salem Jr. High	School Year: 2016-17
<b>Goal:</b> Maintain highest quality instruction through reducing class size where possible.	
If applicable, which <b>Board Goal</b> does this apply to: Goal 1: Nebo School District will develop strong collaborative leadership in each individual classroom, school, and department.	
Action Plan(s): <ol style="list-style-type: none"> <li>1. Use Trustlands funding to increase teaching staff in core curriculum areas specifically English and Social Studies.</li> <li>2. Use USTAR grant for math/science class size reduction.</li> </ol>	
Measurements of Success: <ol style="list-style-type: none"> <li>1. Average class size</li> </ol>	
Supporting Professional Development Activities (if applicable):	

### School Improvement Plan: Goal #4

This Plan also meets legislative requirements for the Professional Development Plan, and Trustlands Plan.

School Name: Salem Jr. High	School Year: 2016-17
<b>Goal:</b> Students will improve his/her reading level over the course of one school year.	
If applicable, which <b>Board Goal</b> does this apply to: Goal 1: Nebo School District will develop strong collaborative leadership in each individual classroom, school, and department.	
Action Plan(s): <ol style="list-style-type: none"> <li>1. Twice a year students will be given a grade level text and will be required to answer questions regarding the text.</li> <li>2. Advisory teachers will score the student responses and will track individual students from the advisory period.</li> </ol>	
Measurements of Success: <ol style="list-style-type: none"> <li>1. Pre and post assessment data for each student in the school</li> <li>2. Number of students who participated in the reading assessment during advisory</li> </ol>	
Supporting Professional Development Activities (if applicable): <ol style="list-style-type: none"> <li>1. Training on how to grade the students' responses as needed. Training will be provided by our English department</li> </ol>	

### School Improvement Plan: Goal #5

This Plan also meets legislative requirements for the Professional Development Plan, and Trustlands Plan.

School Name: Salem Jr. High	School Year: 2016-17
<p><b>Goal:</b> To provide early and ongoing exposure to experiences and information necessary to make informed decisions when selecting a college or career that connects to academic preparation and future aspirations and to continue our Positive Behavior Intervention Program.</p> <p>If applicable, which <b>Board Goal</b> does this apply to: Nebo School District will develop strong collaborative leadership in each individual classroom, school, and department.</p>	
<p>Action Plan(s):</p> <ol style="list-style-type: none"> <li>1. Promote preparation, participation and performance in college and career assessments.</li> <li>2. Ensure equitable exposure to a wide range of extracurricular and enrichment opportunities that build leadership, nurture talents and interests, and increase engagement with school; i.e. 4-H, National Junior Honor Society, Student Council, intramurals, athletics, fine arts, honors classes/programs, Hope Squad</li> <li>3. Provide age-appropriate activities that introduce college and career options             <ol style="list-style-type: none"> <li>a. Career Day and other CTE curriculum</li> <li>b. Explore Test</li> <li>c. College/Career planning during Spartan Target Conferences</li> <li>d. Using Utah Futures and other career and college oriented websites for all grades</li> <li>e. Promoting 9<sup>th</sup> graders to use and choose career pathways for high school</li> <li>f. CCR's in group and individual settings for all grade levels</li> </ol> </li> <li>4. Teach students job skills, such as organization and planning.</li> <li>5. On a quarterly basis provide information and materials for teachers/staff to teach and reinforce social skills using best practices, communicate to parents the social skill being taught and give praise notes to students when they demonstrate the social skill that was taught.</li> </ol>	
<p>Measurements of Success:</p> <ol style="list-style-type: none"> <li>1. Number of students who participate in the Explore Test</li> <li>2. Percentage of students involved in 4-H, National Junior Honor Society, Student Council, intramurals, athletics, fine arts and Hope Squad</li> <li>3. Number of CTE lessons taught by counselors and number of CCR's completed</li> <li>4. Number of teachers participating in teaching quarterly behavior lessons, parent emails explain the social skills being taught and the number of praise notes awarded to students.</li> </ol>	
<p>Supporting Professional Development Activities (if applicable):</p>	