

### School Improvement Plan: Goal #1

This Plan also meets legislative requirements for the Professional Development Plan, and Trust Lands Plan.

School Name: Salem Jr. High	School Year: 2018-19
<p><b>Goal:</b> As we continue to train and implement procedures, programs, etc. to increase student learning, we will employ a learning cycle for staff members that consists of best practice research, staff development, implementation, reflection/evaluation, and modification. We also just started with the book studies and found it effective for teachers and administrators to present the books they have read in the monthly Professional Development meetings. We would also like to continue to buy professional books to include in OverDrive to increase the number of titles available to teachers.</p> <p>If applicable, which <b>Board Goal</b> does this apply to: Goal 1: Nebo School District will develop strong collaborative leadership in each individual classroom, school, and department.</p>	
<p>Action Plan(s):</p> <ol style="list-style-type: none"> <li>1 Leadership team in conjunction with staff members will engage in best practice research by participating in book studies (including OverDrive), monthly PD meetings, and two summer PD meetings; one as an entire faculty and one with individual departments (summer PD meetings funded through Trust Lands).</li> <li>2 Ongoing reflection and evaluation on implementation</li> <li>3 Youth Support Committee and Grade Level Teams will meet and discuss how to best meet the needs of the students we are serving.</li> <li>4 Professional development trainings/conferences/seminars as appropriate and available for individuals and groups of teachers (funded through Trust Lands).</li> <li>5 Purchasing of professional development\ books on OverDrive.</li> </ol>	
<p>Measurements of Success:</p> <ol style="list-style-type: none"> <li>1. Attendance at PD meetings, number of PD hours collected by staff members, number of conferences attended and by how many teachers.</li> </ol>	
<p>Supporting Professional Development Activities (if applicable): See action plan.</p>	

### School Improvement Plan: Goal #2

This Plan also meets legislative requirements for the Professional Development Plan, and Trust Lands Plan.

School Name: Salem Jr. High	School Year: 2018-19
<p><b>Goal:</b> Explore and utilize up-to-date technology in the classroom to enhance curriculum, assessment and data analysis. We would like to do this for another year, especially with the digital coach. Teachers are starting to use the coach more, and we want to see if we can have them use the coach more often and more effectively.</p> <p>If applicable, which <b>Board Goal</b> does this apply to: Goal 1: Nebo School District will develop strong collaborative leadership in each individual classroom, school, and department.</p>	
<p>Action Plan(s):</p> <ol style="list-style-type: none"> <li>1. Facilitate training from school and Nebo District personnel for specific technology, apps, etc. as needed/requested by the faculty and staff.</li> <li>2. Facilitate access to various software and technology devices in classrooms or whole school: Canvas, document cameras, iPads, laptops, Chromebooks.</li> <li>3. Hire a digital coach to help teachers effectively use technology and create an online presence with materials and resources from class.</li> </ol>	
<p>Measurements of Success:</p> <ol style="list-style-type: none"> <li>1. Conduct a quarterly survey with teachers to learn what technology is implemented in the classroom, how often it is used, and for what purposes.</li> <li>2. Amount and types of technology purchased/updated during the school year.</li> <li>3. Number of teachers with materials and resources accessible online.</li> <li>4. Hours logged by digital coach and the amount of teachers serviced by digital coach.</li> </ol>	
<p>Supporting Professional Development Activities (if applicable):</p> <ol style="list-style-type: none"> <li>1. Based on faculty interest and success of leadership training</li> </ol>	

### School Improvement Plan: Goal #3

This Plan also meets legislative requirements for the Professional Development Plan, and Trust Lands Plan.

School Name: Salem Jr. High	School Year: 2018-19
<b>Goal:</b> Maintain highest quality instruction through reducing class size where possible.	
If applicable, which <b>Board Goal</b> does this apply to: Goal 1: Nebo School District will develop strong collaborative leadership in each individual classroom, school, and department.	
Action Plan(s): <ol style="list-style-type: none"><li>1. Use Trust Lands funding to increase teaching staff in core curriculum areas, specifically English and Social Studies.</li><li>2. Use USTAR grant for math/science class size reduction.</li></ol>	
Measurements of Success: <ol style="list-style-type: none"><li>1. Average class size.</li></ol>	
Supporting Professional Development Activities (if applicable):	

### School Improvement Plan: Goal #4

This Plan also meets legislative requirements for the Professional Development Plan, and Trust Lands Plan.

School Name: Salem Jr. High	School Year: 2018-19
<b>Goal:</b> To provide support and assistance to students with IEPs in Social Studies and Science classes. To provide support with Literacy in the Social Studies and Science Classes.	
If applicable, which <b>Board Goal</b> does this apply to:	
Action Plan(s): <ol style="list-style-type: none"><li>1. Hire a lane two special ed. technician to work with IEP students (funded through Trust Lands).</li></ol>	
Measurements of Success: <ol style="list-style-type: none"><li>1. Teacher survey to special ed. teachers, regular ed. teacher, and technician.</li><li>2. Students in the chosen classes will show noticeable growth on the teacher's SLO.</li><li>3. Students that have been identified for our school wide literacy SLO will show growth on the SLO.</li></ol>	
Supporting Professional Development Activities (if applicable):	

